



**COMMUNITY  
WAIKATO**  
"Unearthing the wisdom"  
Hurahia te whakaaronui

*Tē hira tangata Ki Waikato, Ki Raukawa  
Ki Maniapoto, Ki Hauraki*

## **Workplace Wellbeing**

**He Oranga Pounamu, Workplace Wellbeing Project and Community Waikato  
invite you to attend**

### **EMPLOYMENT RELATIONS EDUCATION WORKSHOP FOR MĀORI AND IWI BASED COMMUNITY ORGANISATIONS**

**Thursday 18<sup>th</sup> March 2010**

**9:00am – 3:30pm**

**Community Waikato**

**33 Victoria Street**

**HAMILTON**

**If you want to enhance your expertise and insight into effective employment relationships or  
network with people of a like mind facing similar issues, then this workshop is for you**

#### **TOPICS INCLUDE**

**An overview of the Employment Relations Act (ERA) 2000**

**The Role of Governance and Management**

**Managing Workplace Conflict**

**Performance Management**

**Mediation & Worker Representation**

**Sector specific issues for Māori**



All participants will receive one free copy of *Mana Mahi*, the new one-stop employment resource for community organisations



He Oranga Pounamu

## **EMPLOYMENT RELATIONS EDUCATION PILOT WORKSHOP FOR MĀORI AND IWI BASED COMMUNITY ORGANISATIONS**

In April 2009, He Oranga Pounamu was contracted by Workplace Wellbeing<sup>1</sup> to develop an Employment Relations Education (ERE) Training Programme suitable for Māori/Iwi Based Community Organisations. The input of forty-nine Maori/Iwi organisations from around Aotearoa formed the basis of the design of this new workshop which is now being piloted in three sites - Christchurch, Gisborne and Hamilton.

The workshop has been designed to be most helpful to employers and managers of Māori community and voluntary sector groups or organisations that employ paid staff. It provides participants with the opportunity to rejuvenate, connect and network, and to share expertise whilst looking at the issues faced by Maori community organisations and providers. This day can be used as a conduit to do what you do even better.

This workshop provides the opportunity add to your kete of skills and knowledge about best employment practice by offering a palate (range) of practical and appropriate solutions to take away and implement in your day-to-day operations.


We recognise that employers and managers are busy and have designed a programme that will allow participants to get the most out of the day.

**To register FREE, please complete and return the registration form  
or for more information please contact:**

Ngapera Stewart  
He Oranga Pounamu  
(03) 353-4370  
[nstewart@hop.org.nz](mailto:nstewart@hop.org.nz)

**REGISTRATION ESSENTIAL  
NUMBERS LIMITED TO 25 PARTICIPANTS**

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<sup>1</sup> The  Workplace Wellbeing Project is collaboration between the NZ Council of Social Services, the NZ Federation of Voluntary Welfare Organisations, Social Services Waikato and the Service and Food Workers Union Nga Ringa Tota. The project's purpose is to support the development and maintenance of good employment practice and relationships within the tangata whenua, community and voluntary sector.

## WORKSHOP FACILITATOR



**Adrian Te Patu** (Te Ati Haunui a Paparangi) - works privately as an advisor and trainer for health providers such as District Health Boards, Independent Practitioners Associations and more recently Primary Health Organisations.

For three decades Adrian has worked in government departments, community organisations, tribal authorities, and crown agencies. His various roles have included youth worker, social worker, counsellor, educator, health promoter and cultural advisor. He has been a member of numerous government reference groups and also the National Lottery Welfare committee.

Currently Adrian provides training in Māori Health, Cultural Competency and is also involved with a programme that visits High schools to encourage Māori students into a career in Māori Health. He is often engaged to facilitate symposia, hui and conferences.

He has been rumoured to multi-task but under strict supervision of a female colleague and Adrian has been known to leap tall conclusions in a single bound (unconfirmed).

## WORKPLACE WELLBEING TEAM

We are pleased to have Jane Stevens, Conor Twyford, and Michael Woodcock joining us for the pilots.



**Jane Stevens** (Kai Tahu) is the Community Advisory Services Manager at Community Waikato. She has worked in community development for 30 years and has a wealth of experience working alongside local community groups and initiatives, developing strategies for positive change, advocacy, planning, and resource and group development. Before joining Community Waikato she worked as a Community Advisor in the Hamilton south and east communities.



**Conor Twyford** is the Project Manager for the Workplace Wellbeing Project and has a background in community management and development. She has worked and volunteered for a wide range of community organisations around Aotearoa New Zealand. Conor has a passion for communities and for the care of the people and organisations which serve them.



**Michael Woodcock** works for the NZ Federation of Voluntary Welfare Organisations where his role includes projects such as Workplace Wellbeing. He has a passion for issues around fairness, good workplace practice and relationships and for the opportunity to look at how the sector's workforce can collectively look at ways of improving and enhancing employment conditions.



He Oranga Pounamu

## REGISTRATION FORM

### EMPLOYMENT RELATIONS EDUCATION WORKSHOP FOR MĀORI AND IWI BASED COMMUNITY ORGANISATIONS

– HAMILTON WORKSHOP –  
Thursday 18<sup>th</sup> March 2010  
Community Waikato  
9:00am – 3:30pm  
FREE REGISTRATION

<b>Name:</b>	
<b>Organisation:</b>	
<b>Organisation Address:</b>	
<b>Phone:</b>	
<b>Email Address:</b>	
<b>Any dietary or other needs, (e.g. disability related):</b>	

Post, fax or email registration forms to:

Ngapera Stewart

He Oranga Pounamu

PO Box 13-713, CHRISTCHURCH 8141

Phone: (03) 353-4370

Fax: (03) 374-5962

[nstewart@hop.org.nz](mailto:nstewart@hop.org.nz)