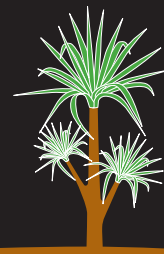




Kumara Vine

Vol 26, April 2009



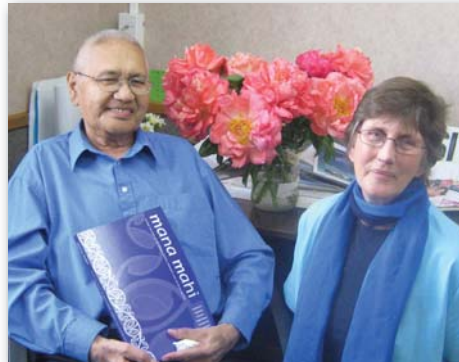
COMMUNITY
WAIKATO

"Unearthing the wisdom"
Hurahia te whakaaronui

Phone 07 838 1583
www.communitywaikato.org.nz

Buddy (Morehu) Te Whare MNZM

1.10.37 - 19.03.09



*Kua hinga te kahikatea
Kua ngaro koe ki te po
Ka tangi te hira Tangata ki Waikato,
ki Raukawa, ki Maniapoto, ki Hauraki
hoki.
Haere ra Buddy,
Haere ki te po
Haere koe ki nga moenga roa
Haere atu ra*

On Thursday 19th March our Kaumatua Morehu (Buddy) Te Whare died. His death leaves a huge gap in our lives and the lives of his wife Fay, his whanau, colleagues and friends. Buddy gave of himself to so many organisations and people and Fay supported him to do that. He was called on to preside at tangi, blessings, launches and a myriad of other occasions and he brought to those occasions his stories, humour and wisdom. But these didn't stand alone. Buddy's wairua imbued our organisation, our work and our approach to our work. We miss his presence and his spirit, his humour and his teaching. Buddy walked the line between the Pakeha world and te ao Maori with a grace that is rare and precious to our nation. He took the best from both to make our world a better place and us better people.

Buddy nurtured our Board of trustees as he nurtured staff and we will remember what he taught us, chant with joy the moteatea he composed for us, practice our reo to honour his memory and treasure the words he gave us, the knowledge and understanding and the blessings he brought to us.

From the CE's desk



Tena koutou katoa, greetings

Many of you are facing a big increase in demand for your services and this is creating stress for staff and on the infrastructure of your organisation. It's important for you and your community that you look after yourselves, ensure your staff remain healthy and trained and the organisation is kept strong. Ensure that you are able to provide quality services and that your staff and board are able to operate effectively.

You may have seen us in the news lately – Jane has received lots of media attention because she was the star of the 1984 job summit convened by the Lange government and she gets asked for her views at each succeeding summit. She wasn't invited to this latest summit convened by John Key and very few community organisations were because we are not seen as an economic unit. We

have work to do to ensure the voice of our sector is heard by government and by the business community.

Why should they listen to us? Some facts from the Department of Statistics are the key to why government and business need to work with us as an equal partner. Our sector has over 97,000 organisation, more than 105,000 paid workers and over a million volunteers. We contribute 4.9% of the GDP of this country and are a \$9.8 billion sector. Our workforce is greater than the construction, transportation and utilities industries combined and almost as big as the manufacturing sector. Those seem like some good reasons for being part of discussions and planning for managing this economic downturn.

A community sector forum called Managing the Downturn brought together 60 community organisations in Wellington last month. Speakers such as economist Suzanne Snively confirmed that we are in a major recession and New Zealand is still to feel the real effects and we are urged to prepare ourselves to manage with less.

The main themes that emerged were the need to be stringent in identifying and sticking to core services, discontinuing any extra services that have been added over time, and we need to collaborate more. Participants acknowledged that collaboration requires time for building relationships and trust but in the Waikato I believe we're way ahead because we have been actively participating in networks. So do ensure you're attending network meetings and use them to share information, make contacts, identify common issues and solutions and benefit your services.

There is also a need to think about alternative sources of income with less funding available from traditional funding sources such as Trust Waikato. We've been organising a workshop called "Diversifying your financial sustainability". This workshop is an opportunity to brainstorm whether you have services that could be earning you an income and who your market might be. It will be run by facilitators who can stimulate your thinking about the possibilities and then we'll hold a follow up workshop for business planning. Margaret Devlin of the Institute of Directors will facilitate along with the Business Development Centre and Life Unlimited.

Other sources of funding are listed in the FundView database and if you haven't explored FundView lately it is worth doing. Give yourself time and try different searches and you may find there are funders you didn't know about or haven't yet approached.

Remember when you're making funding applications to tell the funder what difference your services make to the people who access your services and to the community as a whole. It's the difference you make that will make a funder want to support you.

As a community organisation you are versatile, innovative and resilient. This recession is a test of our sustainability but remember that we've done it before and we can do it again. And keep in mind that Community Waikato is here to support you.

Niki Crease - Office Administrator

Niki has been with us since January, in front line position of office administrator. Hers is the cheerful voice that greets you when you call.

Niki has a background in administration and education. She is passionate about community building and supporting those in need and considers Community Waikato the ideal place for her to be able to accomplish this.

Niki has studied Social Sciences and Education at the University of Waikato and has recently begun the Unitec Post-Graduate Diploma of Not-For-Profit Management

“passionate about community building and supporting those in need”



Valuing the role of Kaumatua within the community sector

Te Kaiwhakarite Sandy Pokaia has been working alongside a number of community organisations discussing the need for the work of Kaumatua in community organisations to be recognised more equitably.

Kaumatua play a pivotal role within the community, particularly with giving guidance around matters pertaining to tikanga. Kaumatua are not usually part of the formal structure of an organisation, but represent an element of spiritual guidance and guardianship. It is a specialist area of practice.

Acknowledging the value of the Kaumatua role within the community sector, and being committed to giving effect to this value by engaging Kaumatua appropriately for this role is the beginning of suitably engaging Kaumatua to support community organisations.

Kaumatua providing tikanga on a part time or casual basis to organisations, require meaningful

engagement and relationships with organisations. It is therefore up to organisations to explore ways of working with Kaumatua to ensure this takes place when engaging Kaumatua to support their organisation.

The principles of partnership, protection and participation are vital to successfully engaging Kaumatua within the community sector. The local marae nearest to your organisation is the best place to engage Kaumatua for their support. The protection of tikanga practices, along with valuing the Kaumatua for their worth is critical to the engagement and meaningful relationships with Kaumatua.

It is hoped that ‘the- one -off -engagement’ (or dial-a-Kaumatua) may be avoided as relationships are built on continual interaction and reciprocal value of each partner in the relationship. This way more depth and breadth may be added to the relationship with Kaumatua. Care must be taken

when moving Kaumatua and tikanga from a marae setting to a community organisation setting, because of the potential this can have to dilute some of these traditional practices.

Kaumatua in fulltime employment are generally employed or contracted for a specific role i.e. social worker, kaimahi etc. Their role as a Kaumatua is usually over and above their paid work. If the organisation wants to draw on the knowledge and expertise of these individuals on tikanga matters, consideration to this role requires acknowledgement of this being a specialist area and recognition should therefore be appropriately actioned.

For further information or discussion please contact Sandy on 07 8381583 or sandy@communitywaikato.org.nz

“Our Advisors at Community Waikato are busy and their diaries are filling fast. You can contact Jane at jane@communitywaikato.org.nz to book an Advisor to work with your governance body, facilitate strategic, business, project or event planning, budget advice and planning, funding advice and planning, financial systems, legal or constitutional issues or employment issues.

We have advisors working in the Thames, Hauraki, Coromandel area, the South Waikato and wider Hamilton area.

Plan now so you don't miss out.”

Change in attitude needed towards the Community Sector contributions to New Zealand's social infrastructure

by J Stevens

The snubbing of our sector at the Prime Ministers recent Job Summit has prompted a flurry of commentary expressing concern at the lack of recognition given to our sector as a key element in any successful strategy to meet the huge challenges in New Zealand presented by the current recession. The community sector is a significant part of the infrastructure of New Zealand.

The multitude of services provided by sector organisations saves taxpayers billions of dollars overall with its provision of services which would otherwise be the responsibility of government. Our sector contributes \$3.64 billion to our countries gross domestic product and our paid workforce is similar in size to the construction industry. The size of the economic contribution made by the sector was outlined in the recent Johns Hopkins study on the New Zealand sector which provides comprehensive statistical information on the size of the sector and its contribution.

Our sector is full of leaders, thinkers and innovators who could make a valuable contribution to strategies that will move our country forward, but we need to be at the table in order to be able to make this contribution. Convincing the 'powers that be' of our right of representation at the decision making table is a real challenge Tina Reid, Executive Officer for the NZ Federation of Voluntary Welfare Organisations, said in a recent press release;

"The current economic recession provides as many opportunities for our social infrastructure as it

does challenges. It is an opportunity for us all to focus on our priorities. If we want to be a healthy and wealthy country we need to focus on keeping our communities productive and future proofing our communities. If the National-led Government is serious about delivering a comprehensive plan to tackle the issues that matter to New Zealanders then their policies and funding initiatives must include social services as a key component in New Zealand's Infrastructure. Infrastructure needs to be about more than buildings and transport, it also needs to focus on developing social infrastructure, in partnership with non-government funders and the social services organisations in our communities."

Along with our significant workforce and gdp contribution our experience in making the most of our resources is also important. Our sector has had to be innovative and lateral thinking to survive over years of inadequate and uncertain funding and has a lot to offer sectors in learning survival techniques. That ability to think outside the square and to work collaboratively will be a huge strength in the difficult times ahead.

Tina says that;
"Commentators are likening this recession to the Great Depression of the 30's. If there is one truth, it is that, like following the Great Depression, things will never be quite the same again. The way we operate and think will be changed, whether we like it or not. There is therefore an opportunity to rethink how we build our social capital in this country and the role of every single New Zealander in achieving that".

So the message from our sector is work with us. Value the contribution we make. We are willing and able to work with other sectors in our collective interests. The only way of successfully addressing the effects of this recession will be by taking collaborative action and finding new ways of working together towards establishing a strong social infrastructure in this country.

"That ability to think outside the square and to work collaboratively will be a huge strength"

This report is available at www.jhu.edu/ccss

This press release is available from <http://communitycentral.org.nz/comvoices>

Endometriosis Walk for Awareness: 500 raise awareness of 20,000



Endometriosis Walk for Awareness around Hamilton Lake on Wednesday 4 March aimed to reach the 20,000 women in the Greater Waikato who may have endometriosis - many of whom will not be aware of this significant condition and its impact. The funwalk attracted about 500 participants, many spectacularly dressed in their finest purple attire.

Community Waikato entered a team and won a prize!



Why should we plan?

A Community Waikato view of planning, its importance and value

Do you usually plan your annual holiday, Christmas meals, your child's birthday party, what you'll grow in your garden, what you'll wear today or what you'll say in an interview?

Whatever the occasion, planning can be enjoyable, make your life more manageable and improve the results of your endeavours. The same applies at work.

Is planning really necessary for community organisations? Yes, a thousand times yes! It's even more important in our sector than other sectors because our work is about social justice and we must serve it well and do our very best. Do the work well and everyone gains, do it less well and we all suffer.

In our community and voluntary sector we are passionate about our work and our values – that's why we're there and planning is a great tool for us to make a difference for the better.

Planning provides goals to work towards and the framework for achieving the goals. At Community Waikato our Advisors work with organisations to facilitate planning and commonly planning goes alongside developing the governance, policies, systems and practices of a well-functioning organisation.

There are different types of planning and they fit into each other. The framework for organisational planning is the strategic or long term plan. From that come the annual workplan, project and event planning and the annual budget planning.

Start with a strategic plan.

- *This is a long term plan that is a map to help guide the waka*
- *It provides a big picture to help focus on the vision, goals, strategies and priorities of the organisation*
- *It helps you to define what you want to do and how you want to do it*

This planning needs to be done within a context of the physical, economic, social and technological environment in which the organisation operates. It needs to identify who the stakeholders are and invite them to give some input about what they think is important for the service to provide and how the services are best provided. This is where you can ask your stakeholders what difference they think you make and that is very powerful when included in a funding application.

It's important to involve all the governance members and all staff. It is best facilitated by someone from outside the organisation. It is a plan for three – five years and can cover:

- *Identifying the strengths, weaknesses, opportunities and threats for the organisation*
- *A review of the environment in which you operate and the likely future environment*
- *Significant milestones and achievements of the organisation to date. Identifying the difference you make*
- *A review and agreement on the values, vision and mission*
- *Identification and agreement on the goals for the next three – five years.*

Annual plan

The strategic plan is the framework for the annual plan and objectives. Each year staff plan their work so the organisation makes progress towards achieving the strategic goals within the timeframe. The manager will need to plan a budget – what is required to do the work and where will the funding come from. FundView is one tool that can help you to plan your funding applications for the year. There are other ways to get income and you will benefit from taking the time to plan these.

Within the annual plan you may have identified events and projects. These will need resources. Plan and budget for these early and incorporate them into the annual workplan. There's value in planning your week too. Take 10mins on Monday morning to jot down your plans for the week. If you're not in the habit of planning you'll be surprised at how much better organised you are.

Use your strategic and annual plans to report progress to your governance committee and your funders. Include a piece in your reports and applications to funders about the difference your organisations makes.

Planning will create a more productive and focused workplace - and it helps to alleviate stress. Use this great tool to strengthen your work and your organisation. It's worth it!

Andrea Goble
Chief Executive
Community Waikato

Tindall Funding recipients:



Congratulations to all our Tindall recipients. It was heart warming to read of all the great work being done out there.

- | | |
|---|---|
| 1. Coromandel Independent Living Trust (CILT)- Kiwi Can | 14. Raglan Maori Wardens |
| 2. Crosslight Trust | 15. Raleigh Street Christian Centre Inc |
| 3. Desert Springs Ministries Trust | 16. Ruapehu Kiwi Can Charitable Trust |
| 4. ESOL Home Tutors | 17. Seasons Taumarunui |
| 5. Hamilton Budgeting Advisory Trust | 18. Te Aroha Toy Library |
| 6. Hamilton Combined Christian Foodbank Trust | 19. Te Kuiti Kiwi Can |
| 7. Harvest Centre Charitable Trust | 20. Te Whangai Trust |
| 8. MSSAT (Waikato) | 21. Te Whare o te Ata |
| 9. Overdale Community Centre | 22. Tokoroa Budget Advisory |
| 10. Parents Inc: Attitude Division | 23. Waiotahi Trust |
| 11. Patients Rights Advocacy | 24. Whangamata Community Services Trust |
| 12. Pregnancy Counselling Services | 25. Whitianga Community Services Trust |
| 13. Putaruru Community Budget Service | 26. YWCA Hamilton |

Our Most Recent Trustees



Pat Seymour

Pat lives in Tokoroa, in the South Waikato. She has been actively involved in community development for many years. A South Waikato District Councillor for three years, Pat also worked with and managed the

Tokoroa Council of Social Services for over sixteen years. Recently retired Pat is enjoying having the time to relax and spend more time with family. Pat brings with her a wide experience of the tangata whenua, community and voluntary sector to the board along with a voice to the table for South Waikato.

Communication at Wintec and has recently been appointed as Director of the Centre for Foundation Studies.

Now living in Whangamata and working in Hamilton, Gaye has an interest in strengthening local communities' governance capacity and also ensuring that access to education, especially at tertiary level, is available for those living in the wider Waikato region.

sized businesses.

Bernard has over 18 years experience in the chartered accountancy field and has also spent time in commerce. During the past five years he has been actively involved in small business advising and auditing. He is active in the local community in various capacities with community sector organisations.

Bernard lives in Hamilton with his wife Jean and two sons Michael and Timothy. In his spare time he is a keen skier and President of Christiania Ski Club.



Bernard Lamusse

Bernard's philosophy is to be voluntarily involved in his community in 3 areas; sports, religion and community work. Community Waikato fitted the profile of an organisation that Bernard wanted to get involved in because

of the way it allows him to use the resources and knowledge that he applies in his everyday work, to the not for profit sector.

Bernard believes that the sector as a whole needs to continue to work towards sustainability and thus be less reliant on government funding. Financial independence provides a strong basis for growth.

A Chartered Accountant, and Partner of BDO Spicers in Hamilton, Bernard's areas of expertise are in business growth, business consulting and auditing. He is responsible for the assurance services and a large portion of the business advisory services in the Hamilton office, representing in excess of 300 small to medium



Gaye Barton

Gaye has had extensive experience in a number of community sector organisations, especially at governance level with the YWCA. She has been a local association president, a national vice

president and has just recently completed 6 years as national president. She has also been a delegate to three World YWCA conventions.

Since 1997, Gaye has worked at Wintec in a variety of roles... In 2003, she became Head of School of

YWCA Hamilton:

Empowering women to reach their full potential for 66 years



The triangle logo represents Mind, Body and Spirit, and the koru fern within reflects the environment.

Incorporated in 1943, the purpose of Hamilton's YWCA (Young Women's Christian Association) has always been empowering women, especially young women. They accomplish this by providing a supportive environment for women to facilitate self confidence and self opportunity, encouraging women to express their opinions and to continually grow. They assist this with a range of programmes and activities that have grown and evolved over the years to meet societal and community changes.

Women's issues, particularly advocacy, have always formed part of the YWCA's work. In earlier years, this included things such as supporting equal pay for women. More recently it has been demonstrated with YWCA support of the Prostitution Law Reform Bill, because this

legislation removed inequities when sex workers were treated as offenders while their clients were not, and the 'Say No to Violence' campaign which originated in the USA and has been fully supported by YWCAs in New Zealand.

The YWCA Hamilton feels fortunate to be governed by talented, enthusiastic and hardworking young women who are leading the organisation forward in the 21st century. The Board is comprised of 10 women, 6 of whom are aged under 30. One of the requirements for the two annual YWCA scholarships is that the recipients serve a year on the board. This ensures fresh and dynamic input and provides valuable governance and leadership experience for participants and, subsequently, future leaders.

Current YWCA President Vanessa Burrett and Vice Presidents, Margaret Walden and Rachel Bowley are all previous Tertiary Education Scholarship winners.



Vanessa Burrett



YWCA Hamilton has been located on the corner of Clarence and Pembroke Sts, Hamilton since 1954. Built in 1911 as a private home, YWCA's large administration building is known as Bishopscourt, because in its early years it was the residence of the Anglican Bishops of Waikato.

Another well known feature of YWCA Hamilton is their 70 room hostel which has been home to many students, Waikato hospital staff and others looking for comfortable, secure and affordable accommodation within the inner city.

Hostel income helps to cross-subsidise the YWCA's other community programmes, including Mobile Meals 'meals on wheels' a Y-dub programme where Volunteer drivers deliver more than 22,000 main meals and 8,000 desserts each year to elderly, ill and injured Hamiltonians. Young women aged 12-18 years attend free after school term-time Y-dub programmes.

The entire YWCA complex, including hostel and offices is run as sustainably as possible. The many innovations and forward thinking on the part of staff, management and the board resulted in their winning the Westpac National and the Waikato Management School's Sustainable Business awards in 2006. Sustainability has become an integral part of the YWCA in Hamilton. These innovations include rain water collection, composting, serious recycling, use of sensor lighting, solar panels and low energy bulbs and thermostatically controlled heating. The YWCA's 2009 goal is to work towards achieving carbon neutrality and the hostel will also participate in Earth Hour on 28 March 2009. The YWCA welcomes visitors and is happy to share what they've learnt with anyone interested in taking the next step towards sustainability.

As with most of our community social service sector organisations the YWCA relies on funding to operate. The YWCA feels fortunate that over the years they have received generous support from a wide variety of philanthropic and charitable trusts and individual donors. All forms of assistance have been offered and are gratefully accepted. In December 2008 16 members of Stace Hammond's Auckland and Hamilton offices spent International Volunteer Day contributing to various practical tasks at the YWCA, setting a fine example of the corporate world working with the community.

Contact details for YWCA Hamilton: Manager Anne Bennett, 07 8382219, manager@ywcahamilton.org.nz, www.ywcahamilton.org.nz

The following article was provided by one of the volunteers, Sarah Wright, of Stace Hammond.

Stace Hammond is a business law firm with offices in Hamilton and Auckland. The firm was established in Hamilton in 1912 and has a long tradition of involvement with the community in leadership roles, volunteer and pro bono activities including acting for local and national charities.

Traditionally the firm sets aside a day early in December for a staff Christmas party and various activities (both adventure and sedentary) have been enjoyed over the years.

The day chosen for 2008 was 5 December which coincided with International Volunteer Day and an idea was born. After making contact with the YWCA in Hamilton the idea developed to such that sixteen staff members spent the day at the YWCA stripping wallpaper, sanding banister railings, repainting hallways and the Piano Room, decorating the Chapel for an end of year party and working with volunteer drivers to deliver 100 mobile meals.

Anne Bennett, Manager of the YWCA, organised the volunteers for the day and made all staff members feel very welcome. Once the work was complete there was a real sense of achievement felt by all at what had been accomplished, and the fact that they have helped the YWCA to carry on their valuable work.



Stace Hammond volunteers at YWCA 5 Dec 08 with YWCA Board member Charis Brown.

“He manga wai koia kia kore e whitikia.”

(It is indeed a big river that can't be crossed)

A new Community Support Service has been established in the Waikato.

The Male Survivors of Sexual Abuse Trust, Waikato (MSSAT) is based at Te Ara Hou Village, 100 Morrinsville Road, Hamilton. Mike Holloway has the privilege of managing the Trust.

MSSAT is the equivalent to Rape Crisis, but for men. It is very unique in that it is the only support agency in the country for male victims of childhood sexual abuse.

MSSAT was originally established in Christchurch 12 years ago and has been running successfully under the management of Ken Clearwater since. A big factor behind the success of the Trust is that the Trust is 'survivor driven'. We are men who have been through the ordeal and survived and now want to help others.

1 in 6 males have been sexually abused.

Many personal, social and historical misunderstandings and outright myths have stood as barriers to men speaking out or coming forward to be believed and cared for. Our understanding now recognises that childhood sexual abuse on men can and does seriously impact their lives and

the wider community. There is a need to identify and treat all affected by CSA. The cost on families and communities is too high, if we fail to do so.

Part of our work is in educating communities about the impact of CSA and the secrecy that still surrounds it. We work with our clients to meet their needs as much as possible. These areas include education, health, employment, finance, relationships, alcohol and drugs. We help with referrals to supportive or professional help such as ACC accredited psychologists. We have a great network of support agencies that are sympathetic to the needs of survivor. Some just need another person to talk to and let it all out. We also have a 24hr 0800 phone line available where we field many calls, from just questions to suicidal threats. All our clients know that at any time some one is there for them. We also look at ways of supporting their loved ones.

The links between CSA and destructive behaviour, including crime have been proven. There are strong correlations between CSA and high incidences of alcohol and drug abuse, long term mental health issues, depression and suicide which stem both from the abuse and from a childhood of believing that they were of little worth. The CSA survivor often is isolated and alienated with an ingrained

belief of their inferiority. The care and love of self is a significant part of MSSAT's work. The driving focus of MSSAT is to stand up publically to give other survivors the courage to come forward and seek help for themselves and their families and significant loved ones.

“our clients know that at any time some one is there for them”

MSSAT is here to break the silence, advancing in the area of help for 'healing' male victims of sexual abuse and being a louder voice for today's children. We actively collaborate with other professionals and community agencies such as CPS, Rape Crisis and the National group ToAHNEST to prevent sexual violence and protect innocent lives.

From Government levels on down we can no longer just continually "talk about" abuse of children, and be momentarily moved by horrifying media reports. We need to have agencies like MSSAT supported in their roles of care, education and protection of our most treasured children.

For more information contact Mike on: (07) 8584112 Cell 0274414749 0800 677289 or email mssatw@xtra.co.nz

We can also be found on Web Health or check our Website; www.survivor.org.nz

We also have an excellent range of reading material coming that will be available to clients.

This Trust would not have been established without a lot of long hours and hard work in compiling the deed and preparing it for the Charities Commission so we could be registered. I would like to thank my wife Angela for her commitment and support in this. Thanks also need to go to our Trust Board who are all very busy people but still voluntary give of their time to support this much needed service.

Mike Holloway



Upcoming Conferences

WAIKATO REGION COMMUNITY HOUSE NETWORK CONFERENCE 09

Celebrating success: Strength through collaboration
Locally, Regionally, Nationally



The Community House Network bi-annual conference will be held in Waitomo on **28-30 October 2009**

For more details or registration please contact Sue Ravlich, Pukete Neighbourhood House, PO Box 21054 Flagstaff, Hamilton 3249, ph 07 8491115

IComPa

Institute of Community Psychology Aotearoa
Sustainability of Values in Practice CONFERENCE
Friday 19 June 2009

For more details please contact Sally, sally@communitywaikato.org.nz

Training

Managing Successful Meetings
April 17

Understanding your Organisations Finances
April 22

Funding Workshop
May 6

Developing and Managing Staff Performance
May 26

Governance: Succession Planning
June 11

IT Publisher and Outlook
July 8

Graduate Diploma in Not-for-Profit Management



Join a vibrant learning Community supporting community organisation managers and leaders.

Unitec NZ's Graduate Diploma programme in not-for-Profit Management is a unique, part-time programme designed for managers, coordinators, team, leader, volunteers and board members of not-for-profit organisations. Courses are in short blocks of 2 or 3 days in Hamilton (you can go to Auckland if this suits you better). Scholarships are available.

Hamilton based 5 day papers offered this year are...

Community Funding: *May 20-22, and June 18-19*

Facilitation, small team leadership and Negotiation: *June 29-July 1 and August 6-7*
Volunteerism, employee motivation and Management: *Oct 14-16 and November 12-13.*

If you have 66 credits in this programme you are eligible for the...
Ethical Management of Change: *Sept. 2-4 and Oct. 1-2*

Important Notice

Chris, from A Plus text books is offering an extremely generous 20 % off book purchases deal for community organisations.

They have a range of resources including those on strategic management, cultural safety and human resource management and they are happy to source books for you if they don't stock them.

Their shop is at 141 Knighton Road in Hamilton

Contact them at 07 8561077 or aplus@aplustextbooks.co.nz



Networks

Maori networks:

Please contact Sandy at sandy@communitywaikato.org.nz

- Maori Nurses Network
- Maori Social Workers Network
- Kaumatua Forum
- Maori Disability Network
- Maori Funders Forum

Thames networks:

Please contact Sheryll at sheryll@communitywaikato.org.nz

- Transport steering group
- Celebration of the older person
- Thames youth forum

Hamilton based networks:

Managers Forum

Please contact Andrea at andrea@communitywaikato.org.nz

South Waikato networks:

- Coordinators and Fieldworkers Network
- Health and Child Disability Network

Please contact Jenny at jenny@communitywaikato.org.nz

Graphic Design and Print Management service!

Shelly Smith from Design Buzz prides herself on providing an excellent, prompt and friendly service from graphic design right through to the finished printed product.

For more information or to arrange a free consultation you can contact Shelly on 07 855 5913 or 021 150 0894, www.designbuzz.co.nz



Graphic Design ♦ Print Management

The Kumara Vine was proudly designed & print managed by Design Buzz Ltd

Kumara Vine

This newsletter is produced by Community Waikato and distributed to community-based social service organisations in the greater Waikato. We welcome suggestions and contributions.

Electronic copies can be downloaded from our website www.communitywaikato.org.nz

Community Waikato is a tangata whenua, community and voluntary social service sector trust that works to support, strengthen and advocate for community-based social service organisations in the greater Waikato. Our community advisors work alongside organisations assisting with governance, planning, management, coordination of services, employment, IT advice and other issues faced by the community sector. Community Waikato also facilitates a variety of networks, provides workshops and training, act as Tindall Fund Managers and have an annual scholarship available to support people from community organisations undertaking relevant studies.

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